

FEARLESS!

2024 ANNUAL REPORT



Painted By: Terry Murray, 2021

Reclaiming Our Safety

Supporting survivors, educating communities,
and shaping a just society since 1986.

A MESSAGE FROM OUR EXECUTIVE DIRECTOR

Reflecting on the year 2024, I want to express my deepest gratitude to each and every one of you who has supported the mission of Fearless! over the past 12 months. Your unwavering support is the backbone of our organization, allowing us to continue our vital work. Your support not only sustains us but also sends a powerful message to survivors that they are heard, believed, and never alone.

The demand for our services has been steadily increasing since 2020, and it is only through the generous support we received in 2024 that we have been able to provide critical services such as our 24/7 crisis hotline, safe shelter, court advocacy, counseling, and more. Our strategic repositioning in October 2019 was a bold commitment to survivors and the community, calling on each and every one of us to step up and make a difference.

Every month is dedicated to raising awareness, prevention initiatives, and celebrating our successes. It is essential to measure our progress through various metrics to avoid feeling overwhelmed by the challenges within the justice system that often leave victims vulnerable.

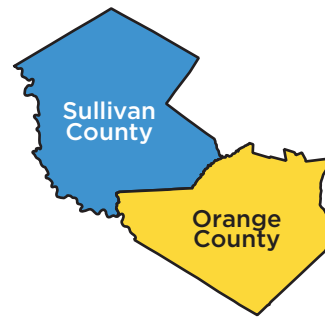
Access to our services is crucial for everyone. We must acknowledge that gender-based violence is just one part of a larger systemic issue rooted in sexism, misogyny, and other forms of oppression. It is our duty to challenge these norms and strive for a more just and equitable society for all.

As we move forward, we must embody strength, perseverance, strategy, and transparency in all that we do. We are Fearless!, and it is our responsibility to lead by example, advocating for victims and survivors in our community. Together, we can make a difference.



Kellyann Kostyal-Larrier
Kellyann Kostyal-Larrier
Executive Director

FEARLESS! INTRODUCTION



ABOUT US

Fearless! Hudson Valley, Inc. is a private, not-for-profit organization serving Orange and Sullivan Counties in New York. As the sole provider of comprehensive services for survivors of domestic violence, teen dating violence, human trafficking, and other forms of abuse in our region, including providing services for survivors of sexual violence in Sullivan County, Fearless! is dedicated to creating a safer more just community for all.

Our team offers free and confidential services designed to meet the unique needs of individuals and families impacted by violence and oppression. These services include crisis intervention, advocacy, counseling, education, and prevention programs. Fearless! also operates a 24/7 hotline and emergency shelter to provide immediate support to those in need.

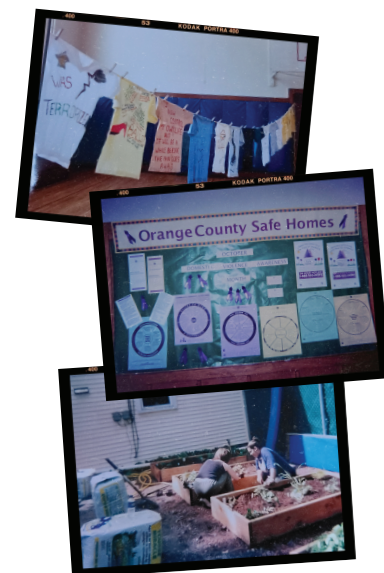
By confronting inequality, raising awareness, and empowering survivors, Fearless! strives to dismantle systemic oppression and promote equity and accountability. We are committed to ensuring all individuals can experience safe and supportive relationships free from abuse, exploitation, and harm.

Together, with the support of our community, we work to educate, advocate, and transform lives.



FEARLESS! HISTORY

Founded in 1986 as the Orange County Safe Homes Project, Fearless! Hudson Valley began as a small grassroots organization with a hotline and a shelter, dedicated to providing safety and support for survivors of domestic violence. Over the decades, the agency expanded its services and reach, confronting systemic inequality and advocating for justice and safety for all. Guided by a commitment to education, prevention, and survivor-centered advocacy, Fearless! has grown into a vital resource for the community, adapting to meet the evolving needs of those we serve.



1987

Opening of Our First Shelter

The organization opened its first shelter in Orange County, providing a safe haven for victims of domestic violence.

2000

Launching a Toll-Free Hotline

A central toll-free 24/7 hotline was created accompanied by a county-wide billboard campaign to provide confidential support.

2015

Expanding to Combat Human Trafficking

A dedicated Human Trafficking Program was launched to provide advocacy, case management, and resources to survivors.

2017

Serving Sullivan County

Began providing advocacy and support for victims and survivors of domestic violence in Sullivan County.

2019

Rebranding as Fearless!

After more than 30 years of service, we rebranded to Fearless! Hudson Valley, Inc., to reflect our broader and bolder mission.

2021

Opening a New Shelter & Expanding Services

We celebrated the completion of construction on a 20-bed shelter to provide safe housing for survivors and their families. We expanded our services to provide advocacy and support for victims of sexual assault in Sullivan County.

PROGRAMS & SERVICES

Advocacy & Support

Provided Through All Agency Programs

- Case Management & Coordination
- Safety Planning & Crisis Intervention
- Individual & Group Crisis Counseling
- Emergency Financial Assistance
- New York State Address Confidentiality Program
- Assistance & Accompaniment
- Information & Referrals



Hotline & Webchat

- 24/7 Hotline Available 365 Days/Year
- Translation Services Available in 200+ Languages
- Webchat Available Monday - Friday, 9am - 5pm
- Support for Survivors, Family/Friends & Community



Clinical Services

- Trauma-Informed Therapeutic Counseling for Adult & Children Survivors
- **Creative Arts Therapy Group** in Partnership with [Bethel Woods Center for the Arts](#)



Sexual Assault Services Program

Sullivan County

- 24-Hour Response, Accompaniment & Advocacy at the Hospital Throughout the Entire Process Including the Forensic Medical Exam
- Legal Advocacy
- Campus Response & Prevention Education



Risk Reduction Response Program

- Risk & Lethality Assessment Conducted by Law Enforcement
 - On-Scene Connection to the Fearless! Hotline
 - Follow-Up Outreach to High-Risk Survivors
 - Collaboration with OC [Law Enforcement](#), [Probation & District Attorney's Office](#)
- Co-located in Police Departments*
- Town of Newburgh, City of Newburgh, New Windsor, Port Jervis & Middletown



DV Liaison - Social Services

- Waiver Assessment & Connection to Services
 - Support Safe Compliance with DSS Requirements
 - Liaison Located in Department of Social Services
- Newburgh & Middletown*



Crime Victim Assistance

Provided Through All Agency Programs

- Assistance with V.I.N.E.
- Information on Crime Victim Rights
- Crime Victim Compensation Application Assistance
- Court Accompaniment



Residential Services Program

- Confidential Emergency Shelter Locations
- 24/7 Staff Support for up to 37 Survivors
- **Safe Pet Project** in Partnership with the [Warwick Humane Society](#)



Prevention, Education & Training Program

- Youth & Adult Prevention Education
- Customized Workshops, Trainings & Consultations
- Community Events & Awareness Activities
- Youth Art Contest, Summit & Leadership Academy
- Training for Volunteers & Staff
- Engagement Through Social Media



Legal Advocacy Program

- Assistance with Filing Petitions: Orders of Protection, Custody & Visitation, & Child Support
- Family Court Accompaniment & Advocacy
- Grand Jury Support
- Co-Located Attorneys Providing Legal Representation & Case Consultations
- Support Navigating Criminal & Civil Justice Systems
- Advocates specializing in Domestic Violence & Other Crime Victimization

Co-located in OC District Attorney's Office



Housing Assistance

- HUD Funded Rental Assistance
- Home Visits & Case Management
- Comprehensive Support & Goal Planning
- **Housing First:** Permanent Supportive Housing
- **Rapid Rehousing:** Short-term Housing Support




Child Welfare Advocacy Program

- Case Consultations & Joint Home Visits
 - Assessment & Connection to Services
 - Advocates Specializing DV & Trafficking
- Co-located in DSS Children Services*
- Newburgh, Goshen & Monticello



 **5,902**
INDIVIDUALS
served through
all programs

3,258 & **2,108**
ADULTS & YOUTH
536 individuals
age anonymous 

Our Mission


To build an informed, just, and accountable society so all people can experience supportive and safe relationships free from abuse, exploitation, and oppression.

Hotline & Webchat
Confidential safety planning,
access to support services,
resources, information,
referrals, and more.

 **11,092**
HOTLINE calls
&  **338**
WEBCHATS

294 & **578**
ADULTS & YOUTH
new intakes completed for
non-residential programs

 **141** >>>
INDIVIDUALS
accessed safety in
emergency shelter

85 & **56**
ADULTS & YOUTH
>>> **9,541** 
NIGHTS of safety

Safe Pets Project partnership with
Warwick Valley Humane Society
12 PETS sheltered for
629 NIGHTS of safety 

 **28,074**
ADVOCACY
services provided

Includes areas of court accompaniment, legal support, law enforcement, medical and mental health, social services, housing, immigration, employment, economic empowerment, education, transportation & Office of Victim Service support.

10,490
OUTREACH
services >>> 

43,682 
INTERACTIONS
with or on a client's behalf

 **25,165**
supportive
COUNSELING
services provided

creating
>>> **3,948**
SAFETY PLANS

Sullivan County

CLINICAL SERVICES PROGRAM

45 ADULTS
received
>>> **435**
sessions



16 YOUTH
received
>>> **168**
sessions

PREVENTION, EDUCATION & TRAINING

175
PRESENTATIONS
presented to >>>
3,291
YOUTH




134
PRESENTATIONS
presented to >>>
4,505
ADULTS

151
EVENTS attended
for community awareness

SEXUAL ASSAULT SERVICES PROGRAM

23 >>> 
SURVIVORS served

36 ADVOCACY
services provided

 **21**
Sexual Assault
HOTLINE calls



accompanied
11 SURVIVORS
at the hospital

COLLABORATIVE PARTNERS & PROGRAMS

DV LIAISON - SOCIAL SERVICES

212 domestic violence 
ASSESSMENTS conducted

provided **298** **WAIVERS** connected **115** **INDIVIDUALS** to our services 

LEGAL ADVOCACY PROGRAM

CIVIL JUSTICE SYSTEM SUPPORT

3,243 Family Court **ADVOCACY** services  accompanied **940** **OCCASIONS**

CRIMINAL JUSTICE SYSTEM SUPPORT

Co-Located in DA's Office- Orange County

provided referrals & information to **105** **CRIME VICTIMS** >>> **138** **TIMES**

provided personal advocacy to **251** **INDIVIDUALS** >>> **449** **TIMES**

 received **265** **ADA REFERRALS** for services supported **182** **MEETINGS** with clients & ADA 

LEGAL SERVICES HUDSON VALLEY COLLAB

handled **96** **CASES**  affecting **57** **CLIENTS**  **177** **household MEMBERS**
opening **48** **CASES**  closing **60** **CASES**

RISK REDUCTION RESPONSE PROGRAM

Collab with Law Enforcement, DA & Probation

Co-Located In the Police Departments of:

City of Newburgh	Town of Newburgh	Port Jervis	Middletown	Town of New Windsor
573 High-Risk CASES	217 High-Risk CASES	75 High-Risk CASES	234 High-Risk CASES	150 High-Risk CASES
1,008 DIR's Reviewed	805 DIR's Reviewed	369 DIR's Reviewed	1,040 DIR's Reviewed	467 DIR's Reviewed

CHILD WELFARE ADVOCACY PROGRAM

TRAFFICKING PREVENTION PROJECT

Co-Located in DSS - Orange & Sullivan County

ORANGE COUNTY received **54** **REFERRALS** youth services 

provided **65** **YOUTH** services

SULLIVAN COUNTY received **2** **REFERRALS** youth services 

provided **9** **YOUTH** services

CPS/DV COLLABORATIVE PROJECT

Co-Located in CPS - Orange County

supported **419** **CASES** involving child abuse & domestic violence 

provided **419** **PARENTS** with services & info 

engaged in **803** **CASE** consultations with CPS Caseworkers

 **54** **JOINT VISITS** within the home & community

HOUSING ASSISTANCE

RAPID REHOUSING PROJECT

Collab with HONOR
ORANGE COUNTY

10 **FAMILIES** (10 adults & 16 children) supported with

51 **HOME VISITS**
8,956 **NIGHTS** of housing 

982 **SERVICES** case management & advocacy

SULLIVAN COUNTY

5 **FAMILIES** (5 adults & 9 children) supported with

23 **HOME VISITS**
4,466 **NIGHTS** of housing 

468 **SERVICES** case management & advocacy

HOUSING FIRST PROJECT

Collaboration with HONOR - Orange County

5 **FAMILIES** (5 adults & 13 children) supported with 

 **4,758** **NIGHTS** of permanent housing

441 **SERVICES** case management & advocacy

35 **HOME VISITS** 

YOUTH PREVENTION



Empowering Youth, Building a Safer Future For All

Fearless! is committed to empowering young people through education, leadership opportunities, and creative expression. By fostering knowledge and awareness, we aim to prevent violence and promote healthy relationships among youth in our communities. Our youth prevention education initiatives provide tools and resources to inspire the next generation to lead with respect, empathy, and equality.

Love Shouldn't Hurt Youth Summit

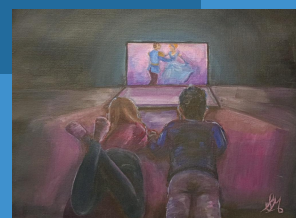
This interactive event brought students together to explore critical topics such as teen dating violence, self-empowerment, and advocacy. Through workshops and group activities, the summit equipped participants with tools to lead positive change in their schools and communities while fostering a deeper understanding of healthy relationships.

Summer Youth Leadership Academy

This free, week-long program offered high school students in Orange and Sullivan Counties an immersive experience to develop leadership skills, learn about healthy relationships, and understand the impact of violence on individuals and communities.

Love Shouldn't Hurt Art Contest

This annual contest encourages students in middle school and high school to express their views on healthy relationships and the impact of violence through visual art. The contest provides a creative platform for youth to share their voices, raise awareness, and promote messages of respect, safety, and love.



1st Place

Samantha Mentnech
Tri-Valley Central, Grade 12



2nd Place

Madeleine Gregory
James O'Neil High, Grade 10





FUNDRAISING INITIATIVES

Some of the Way You Support Our Mission Through Fundraising

Fearless! relies on the generosity and creativity of our community to sustain and expand the critical services we provide to survivors of abuse. Through signature events, online campaigns and independent community fundraisers, we unite with our supporters to raise awareness and funds for our mission.

Celebration of Hope Brunch

Our annual brunch raised over \$80,000, helping to sustain our critical services. The event was a wonderful success, with generous contributions from attendees, sponsors, and supporters. We were proud to honor the following individuals and organizations for their exceptional dedication to our mission:

Michelle Horton, Garrard Beeney, Lucy Gillmeier, the Rotary Clubs of Greater Newburgh and West Point-Highland Falls.



Holiday Gift Project

Each year, our Holiday Gift Project spreads joy and hope to children impacted by violence and abuse. Thanks to the generosity of our community, we were able to support over 500 children this year, ensuring they experienced the magic of the holiday season with gifts and care tailored just for them.

We Can Be Heroes 5K

This annual family-friendly 5K event celebrated the everyday heroes in our community while raising funds to support survivors. Participants of all ages ran or walked in superhero-themed attire, coming together to honor resilience, courage, and hope. In 2024, this event raised over \$25,000 to support Fearless! programs.



FEARLESS! LEADERSHIP

Senior Leadership



Executive Director
Kellyann Kostyal-Larrier



Associate Director
Sarita Green



HR Director
Amanda Livingstone

Board of Directors



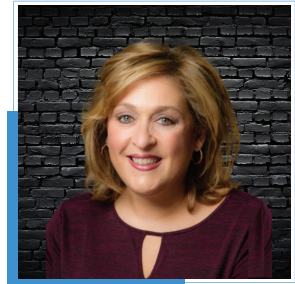
President
Christine Fitzgerald



Vice-President
Marie Vega-Byrne



Secretary
Melanie Richards



Treasurer
Anna Gibbs



Board Member
Leslie Brown



Board Member
Dr. Marie Cantu



Board Member
Crystal Johnson



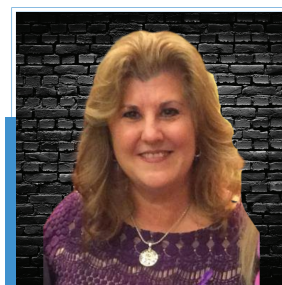
Board Member
Jannelle Koszarek



Board Member
Kim Leake



Board Member
Dr. Janette McCoy-McKay



Board Member
Liz O'Halloran

FINANCIAL REPORT

Fearless! is pleased to present our compiled financial report summary of the 2024 financial condition and results of operations for Fearless!. Our annual IRS Form 990 is available for review on our website. We receive support from grants, contracts, fundraising events, and donations from people like you.

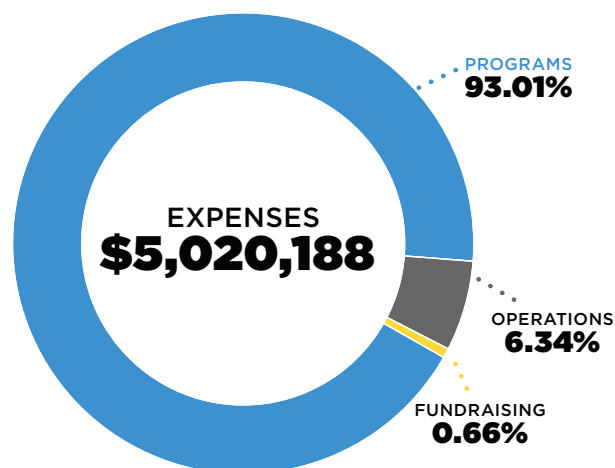
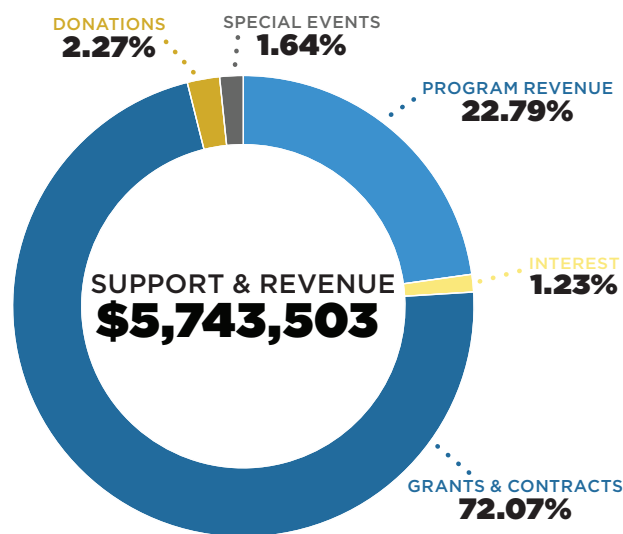
GRANTS & CONTRACTS

Bethel Woods Center for the Arts
 Dormitory Authority of the State of New York
 Dyson Foundation
 HONORehg
 NYS Assemblyman Jonathan G. Jacobson
 NYS Assemblyman Chris Eachus
 NYS Senator James Skoufis
 NYS Coalition Against Sexual Assault
 NYS Department of Health
 NYS Division of Criminal Justice Services *
 NYS Office for Prevention of Domestic Violence
 NYS Office of Children & Family Services *
 NYS Office of Victim Services *
 Orange County Department of Social Services
 Orange County District Attorney's Office
 Orange County Youth Bureau
 Sullivan County Department of Family Services
 Sullivan County Youth Bureau
 Sullivan County District Attorney's Office *
 United Way of the Dutchess-Orange Region
 US Dept of Housing & Urban Development *
 Warwick Savings Foundation

*A portion of or all of the funding received is federal funding.



TOTAL AGENCY BUDGET \$5,791,194



 **93¢** OF EVERY DOLLAR
 goes directly into **PROGRAMS & SERVICES**

ALL GIFTS, BIG AND SMALL, MOVE OUR WORK FORWARD

FEARLESS! is grateful for our donors, as you each inspire us as we pursue [our vision in creating a Hudson Valley free from violence in all its forms](#). This report recognizes all who have given monetary gifts of \$50 or more throughout 2024. We strive to ensure this list is accurate, please let us know if you feel you were inadvertently left out.

CHAMPIONS \$10,000+

Allstate Foundation
Anonymous
William & Elaine Kaplan Fam Fnd
Yoko Ono Lennon

GUARDIANS \$3,000+

Bonacic Family Foundation
Goya Foods
Hebe Medical Spa
Hudson Valley Credit Union
Ind Insurance Agents of OC
M&T Charitable Foundation
Orange & Rockland
R Brewer Landscaping
Resort World Catskills
Starbucks Foundation
Sullivan & Cromwell LLP
Vassar College - Comm Works
Warwick Hope Chest

VISIONARIES \$1,000+

Andrea Bacon
Anonymous
Beeney-Mason Foundation
Blumenthal Chiropractic
Calli McMullen
Carrol Coleman
Christine & Brian Fitzgerald

VISIONARIES CONT

Country Store Thrift Shop
Danny Mulvey Fund
Diane Finkelstein Foundation
Garnet Health
Isabel Martinez
Janette McCoy McKay
Jessica Bowden
Keller Williams HV
La Peche Inc.
LoBiondo Law Office
Mandy Ives
Michele G Dorry
Mid-Hudson Valley FCU
Montefiore St. Luke's
Orange County Gov Employees
Patricia Sussmann
Rebecca Satcher
Red Door Thrift Shop
Ulster Savings Bank
Walden Savings Bank
World Wide Travel of Cornwall

CHALLENGERS \$500+

Alpha Kappa Alpha & OC Clerk
Anna Gibbs
Denise Nichols
Diane Farris
Donald Mennerich
Dr. Michele Winchester-Vega
Eileen P Bernstein
Goshen Rotary Club
Inaudy Gil
Inspirity
Jacob Miller
Kathleen Hamilton
Leslie Brown
Linda Zuclich
Lions Club of Warwick
Lisa Gubernick
Lucy Gillmeier
Madeleine Miller
Marie Zeigler
Matt Skowronski
Melanie Richards

CHALLENGERS CONT

Melina Marinakis
Michelle Hamill
Rainer Gehres
Rocky Bagel
Sandie Barrera
St John's Lutheran Church
Thomas Gardner
Wanderlust Boutique
Warwick Valley Rotary Club

In Celebration of:

Kristen Markel
Nikki & Michelle Horton

In Memory of:

Alexis Olivia Harris
Jeannie Goggins

BUILDERS \$200+

Amy Pedrero
Anna Belle Simms
Arthur P Greene
Barbara Naru
Bonita Takeuchi
Brian C Petti
Catania, Mahon & Rider
Comb Salon Studio
David & Jeannie Goggins
Delia Negron
Donna Challacombe
Frank's Custom Shoe Fitting
GAP
George Biskup
Grace Merkle
Harriet L. Earnest CPA
Hoffman Elks #412
HV Kitchen Design Center
Jacqueline & Terry Murray
James S. Moed
Janine Greer
Jannelle Koszarek
Jazmine Leon
Jeff Ragucci
Jennifer Traverse
Jessica Lubben
Juliana LoBiondo
Kelly Lynn Bassett Buono



BUILDERS CONT

Kellyann Kostyal-Larrier
Kim Leake
Lisa Daily
Lisa Shrem
Liz O'Halloran
LQ Design Inc.
Marcella Andryuk
Marianne Vigliarolo
Mary Sever
Meghan Lena McKeever
Middletown Lions Club
OC Chamber of Commerce
Orange Bank & Trust Co
Otisville Grange #1020
Phillip Hampton
Planned Parenthood Great NY
Rebecca Brooks Edwards
Roger Dahlstrom
Rosemary Schwartzberg
Sam Levy
Suzanne Dawes
Tana Quigley We Dance Fnd
United Way of Rockland Co
Victoria Benton
Vincent Farina
Ximena Greco
Zoe Markwalter

In Celebration of:

Alison & Philip Drudy
Nicole & Adam Brown

ALLIES \$50+

Albany Elks #49
Albert Addimando
Alicia D'Amico
Amy McCraney
Amy Stillwaggon
Analise Reed
Ann Pizaro
Anna Steinhauer
Ashley Nordahl
Asm. Brian Maher
Ball Corporation
Brady Law Firm
Brendan G Coyne
Brian Craven
Brittany Johnson
Carballo/Detheridge Family
Carrie Anderson
Chris Ashman
Christina Antunano
Christine Castellano
Cindy-Lee Dorcely
Claudia Lowry
Crystal Johnson

ALLIES CONT

Daniel & MaryBeth Pike Oliver
Debi Rizzi-Dankel
Deborah Duke
Deborah Tobias Dono
Debra Ambrosino
Dede Lleshi
Derrik R Wynkoop
Desiree Lee
Donna Barczak
Donna Lewis
Doug & Beth Oliver
Dr. Diane Hennessy
Elizabeth Clifton
Elizabeth Rodrigues
Erica Leigh Boseski
Erin Hayes
Ferris Dasgupta
First Reformed Church
Frances Rofrano
Gabriela Garcia
Gabriella Rispoli
Gina Orsi
Grace United Methodist Women
Gwen Lerman
Hope United Methodist Church
HV Ghostbusters
Ilknur Kimmel
Ira Finegold
Irwin & Carol Gold
Janice White Greenop
Jennifer Killian
Joan Cusack McGuirk
Joan Timoldi
Joanne Barringer
John & Elizabeth Cappello
John McLellan
John Ulin
Jotica Talwar
Joyce Zawistowski
Juella Guadalupe
Kathy Sheehan
Kellie Skyline
Kimberly Feehan
Kimberly Terpening
Larissa Vreeland
Larry Fishman
Laureen Fee
Linda Williams
Linsey Gatto
Lisa McCarthy
Lorraine Salvo
Maria & William Dwyer
Marie Cantu
Marie Vega-Byrne
Marilyn Mac

ALLIES CONT

Marsha Oliver
Mary Isabella Andreozzi
Mary Johnsen
Mary Petruncola
Matthew Zyrkowski
Meadow Hill Reformed Church
Melissa Krol
Michael McElduff
Michael Neppi
Michele Severino
Michelle Agosta
Michelle Young
Milana Tepermaysterf
Mt. Saint Mary College
Neal Calvin
Next Step Fitness
Nicole Bonelli
NYS South Elks #6320
OneHope Foundation
Patricia Zang-DeClue
Paul Ernenwein
Peter Sullivan, Jr.
R2M Realty Inc
Rachel Guido
Raul Gonzalez
Rich Gould
Roni Beatty
Rotary Club Greater Newburgh
Rotterdam Elks #2157
Royal Garnettes Red Hats
Shannon Waizenegger
Sheila Akin Pearl
Shubha Varma
Smart Mobile Notary & Signing
Steve Carr
Susan Price
Susan Rockefeller
Sylviane Rough
Tammy L Nosek
Theatre on Main Street
Tina Arroyo
Tom Burnham
Tom's Greenhouses & Florist
Touro College
Veronica Maxwell
Warwick Ladies Night Out
Yonette Azore

In Celebration of:

Emily Batini
Rob Woods

In Memory of:

Anthony Crisano
Carol Crowley
Stefanie Driscoll



RECLAIMING OUR SAFETY



BUSINESS OFFICE

Donations | Volunteering | Careers



Office Phone
845-562-5365



Website
www.fearlesshv.org



Email
admin@fearlesshv.org



Office Address
280 Broadway, Newburgh



Mailing Address
P.O. Box 649, Newburgh

ADVOCACY OFFICES

Advocacy | Prevention | Education



24-Hour Hotline
845-562-5340



Weekday Webchat
fearlesshv.org/webchat



Family Justice Center
280 Broadway, Newburgh



Sullivan County Gov Center
100 North Street, Monticello



Sullivan Sexual Assault Service Center
68 Harris-Bushville Road, Harris

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