Form **990**

EXTENDED TO NOVEMBER 15, 2021

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	he 2020 calendar year, or tax year beginning	and	í ending		
	Check applic				D Employer identif	ication number
Γ	Adı one	ress FEARLESS! HUDSON VALL	EY, INC.			
Ē	Nar		111, 1110,	_	14-16793	201
Ē	Initi	el .	elivered to street address)	Room/suite	E Telephone number	
	Fina	P.O. BOX 649		1100m#suite	845-562-	
	tern ate	City or town, state or province, country, an	d ZIP or foreign postal code	I	G Gross receipts \$	6,153,161.
	iretu	med NEWBURGH, NY 12551			H(a) is this a group r	
L	Apr	dina 1	LLYANN KOSTYAL-L	ARRIER	for subordinate	
-		SAME AS C ABOVE			H(b) Are all subordinates	
		xempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	if "No," attach a	list. See instructions
		ite: WWW.FEARLESSHV.ORG			H(c) Group exemption	
	art I	Summary	Association Other			M State of legal domicile; NY
e	1	Briefly describe the organization's mission or mos	st significant activities: ASST	STING '	VICTIMS OF	DOMESTIC
Activities & Governance	_	VIOLENCE				
ğ	2	Check this box if the organization disc				
Q	3	Number of voting members of the governing body			3	12
රේ ග	5	Number of independent voting members of the go	overning body (Part VI, line 1b)		4	12
ij	6	Total number of individuals employed in calendar	year 2020 (Part V, line 2a)		5	71
훒	7,	Total number of volunteers (estimate if necessary national number of volunteers (estimate if necessary national number of volunteers).	olumn (C) line 10	*************	6	12
Ř	'E	Net unrelated business taxable income from Form	Olumin (O), mile 12		7a	0.
_	T -	THE EMPORES PROMOCO CANADIC MODITION TO THE	1990-1, Faiti, ille 11	1	Prior Year	0.
40	8	Contributions and grants (Part VIII, line 1h)		_	3,615,331.	Current Year 5,619,594.
Ž	9	.			625,555.	490,532.
Revenue	10	investment income (Part VIII, column (A), lines 3, 4	i, and 7d)		4,860.	2,583.
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d	c, 9c, 10c, and 11e)		63,343.	29,320.
	12	Total revenue - add lines 8 through 11 (must equa	Part VIII, column (A), line 12)		4,309,089.	6,142,029.
	13	Grants and similar amounts paid (Part IX, column	(A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,877,956.	<u>2,247,488.</u>
ĕ	16a	Professional fundraising fees (Part IX, column (A),	line 11e)	<u></u>	0.	0.
ă		Total fundraising expenses (Part IX, column (D), lin			1 006 000	
	17	Other expenses (Part IX, column (A), lines 11a-11d Total expenses. Add lines 13-17 (must equal Part I	, 111·24e)		1,236,333.	1,170,570.
	19	Revenue less expenses. Subtract line 18 from line	A, column (A), line 25)		3,114,289.	3,418,058.
동		The verifice lead expenses, outstact line to from line	14		1,194,800.	2,723,971.
Ssets Balan	20	Total assets (Part X, line 16)			nning of Current Year 3,450,645.	End of Year 6,430,045.
et Asi	21	Total liabilities (Part X, line 26)			872,946.	1,121,263.
ركت	22	Net assets or fund balances. Subtract line 21 from			2,577,699.	5,308,782.
	<u>rt </u>	Signature Block				
Unde	er pena	alties of perjury, I declare that I have examined this return,	including accompanying schedules	and statemen	ts, and to the best of my	knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of whic	ch preparer ha	is any knowledge.	
.		Signature of colicer	พนยา	-	11/12/2021	
Sign		· -			Date	
Here	•	KELLYANN KOSTYAL-LARRI Type or print name and title	ER, DIRECTOR			
			Dranararia alamatura	Date	e Check	T PTIN
aid		BRENT T NAPOLEON, CPA	Preparer's signature	1	I it	-
orep:		Firm's name NUGENT & HAEUSSL	ER, P.C.	<u>— пт</u>	/09/21 self-employed	
Jse (Firm's address 101 BRACKEN ROAD			FILES EN 1	4-1567370
		MONTGOMERY, NY 1:	2549	•	Phone no 8 4 5	-457-1100
vlay	the IF	RS discuss this return with the preparer shown above			1, none no.0 40	X Yes No
	1 12-2			s.		Form 990 (2020)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	ļ	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			ĺ
	as applicable.			
а	, , , , , , , , , , , , , , , , , , , ,			
	Part VI	11a	X	ļ
þ	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
¢	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			l
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		7.7	ı
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
15				v
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		<u> </u>
16		4.		₩.
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> </u>
"				v
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
10	1c and 8a? If "Yes," complete Schedule G, Part II	40	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	Λ	
13		40		У
20a	complete Schedule G, Part III	19 20a		$\frac{x}{x}$
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
۲,	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	2	Æ I		41

Form 990 (2020) FEARLESS! HUDSON VALLEY, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	· ·		l
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04.		x
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt boilds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		\vdash
Ŭ	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	•	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а		00-		х
h	"Yes," complete Schedule L, Part IV	28a 28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//	200		
•	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			••
. -	Part V, line 1	34		$\frac{\mathbf{x}}{\mathbf{x}}$
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_ <u>V</u> _
. 10	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	OE!		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1 -	$\overline{}$	Yes	No_
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	_	. l	
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2020) FEARLESS! HUDSON VALLEY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	ַ		
b	, and the same of	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a		За		X
b		3b		
4a	y and the state of			Ì
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b				Į
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			1
5a	, , , , , , , , , , , , , , , , , , , ,	5a		X
b	, and the second	5b	ļ	X
c		5c		-
6a	5 1 and a state of the state of			l
L	any contributions that were not tax deductible as charitable contributions?	6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
7	were not tax deductible?	6b	<u> </u>	_
7	Organizations that may receive deductible contributions under section 170(c).	l _	٦,	
a b	The second secon		X	
C		7b	X	
·	to file Form 8282?			х
ď		7c		Λ
e		7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		21
h	· · · · · · · · · · · · · · · · · · ·	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12		ŀ	
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders		ľ	
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
ı.	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	-	
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
			1	
c	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c			
	Did the organization receive any nayments for indoor tanning conjugate during the tax years	14a	+	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b	+	17
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	מדו		
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI		<u> </u>	X
Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12	:		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a				
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	x	
b		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			- 22
	tion D. 1 onotes (This Section & requests information about policies not required by the internal nevertile code.)		V	Na
100	Did the organization have local chapters, branches, or affiliates?	100	Yes	No X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		
Ŋ	and branches to ensure their operations are consistent with the organization's exempt purposes?	401		
110		10b	х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<u> </u>	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
• •	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
	The organization's CEO, Executive Director, or top management official	15a	Х	7.5
a	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			77
	taxable entity during the year?	16a		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	ĺ		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b_		
	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed NY	······································		
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
_	Own website Another's website Upon request Other (explain on Schedule O)			
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i finan	cial	
	statements available to the public during the tax year.			
0.0	State the name, address, and telephone number of the person who possesses the organization's books and records			
	<u>SHARON TILLMAN - (845) 562-5340</u>			
	BROADWAY, NEWBURGH, NY 12550			

orm	990	(2020)	

FEARLESS! HUDSON VALLEY, INC.

14-1679391

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII	
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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average	(C) Position						(D) Reportable	(E) Reportable	(F) Estimated
Name and title	hours per	(do	(do not check more than one box, unless person is both an				one h an	compensation	compensation	amount of
	week	offi	officer and a direc			or/trus	tee)	from	from related	other
	(list any	director						the	organizations	compensation
	hours for related	100	噩			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	Itus		9.66	mpen		(W-2/1099-WIGC)		and related
	below	Individual trustee or	Institutional trustee	<u> </u>	Кеу етрюуее	estco	le Gi	}		organizations
	line)	Ē	Instit	Officer	Keye	Highest compensated employee	Former			
(1) CHRISTINE FITZGERALD	5.00									
PRESIDENT		X		X		<u> </u>		0.	0	0.
(2) MARIE VEGA-BYRNE	5.00	1								
VICE PRESIDENT		X		X				0.	0.	0.
(3) ANNA GIBBS	5.00							_	_	
TREASURER	ļ <u>.</u>	X		X				0.	0.	0.
(4) MELANIE RICHARDS	5.00]							
SECRETARY		X	_	X				0.	0.	0.
(5) MEGAN BAMBINO	2.00									•
DIRECTOR	0.00	X						0.	0.	0.
(6) CRYSTAL JOHNSON	2.00								•	•
DIRECTOR	2 00	X						0.	0.	0.
(7) MARIE CANTU	2.00	x						_	0.	0
DIRECTOR	2.00	Y	_					0.	<u> </u>	0.
(8) MANDY IVES	2.00	x						0.	0.	^
DIRECTOR	2.00	Λ						U •	0.	0.
(9) LESLIE BROWN DIRECTOR	2.00	х		1				0.	0.	0.
(10) KIM LEAKE	2.00	177						0.		
DIRECTOR	200	х						0.	0.	0.
(11) LIZ O'HALLORAN	2.00				\neg			•	0.	
DIRECTOR		x		İ			Ì	0.	0.	0.
(12) MICHELLE PFERFFER	2.00									
DIRECTOR		x	Ì					0.	0.	0.
					ĺ					
		İ]			
		I								
							_			
							İ			
		- 1		- 1	F	- 1	- 1	!		

(A) Name and title	(B) Average hours per week (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						th an	compensation	(E) Reportable compensation from related	ation amou		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	comp fro orgai and	ensation m the nization related nizations	
									w			
											~	
- 494								i i				
1b Subtotal c Total from continuation sheets to Part VI							<u> </u>	0.	0.		0.	
d Total (add lines 1b and 1c) 2 Total number of individuals (including but no]		0.	0.		0.	
compensation from the organization			•							Y	es No	
 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for set For any individual listed on line 1a, is the sur 	uch individual							***************************************	••••••	3	x	
and related organizations greater than \$150 5 Did any person listed on line 1a receive or a	,000? If "Yes,"	' con	nple	te S	che	dule	J fo	or such individual		4	х	
rendered to the organization? If "Yes," comp Section B. Independent Contractors	olete Schedule	J fo	r su	ch p	erso	on				5	X	
Complete this table for your five highest cor the organization. Report compensation for the compensation for the compensation.								the organization's tax y			m	
(A) Name and business a	address	NO:	NE					(B) Description of se	rvices C	(C) ompens	ation	
·										<u>.</u>		
		<u> </u>						<u> </u>				
Total number of independent contractors (in \$100,000 of compensation from the organization)		t lími	ited	to th	0	e list	ed	above) who received mo		Form 00	10 (2020)	

			Check if Schedule O	con	tains a re	spons	e or note to any	line in this Part VIII			
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				•	(A) Total revenue	(B) Related or exempt	(C)	(D) Revenue excluded
क क	:	1 a	Federated campaigns		1	a	27,170				
<u> </u>		b Membership dues 1b						4			
ق ق			Fundraising events			-				i	
ifts			Related organizations			-					
% E			Government grants (cont				,357,982	_			
200			All other contributions, gifts,				7001700	•			
her		•	similar amounts not include		1		234,442				
Ē			Noncash contributions included in			g \$	201,112	-		i	
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f				>	5,619,594.			
	T						Business Code				
ě		2 a	PER DIEM FEES	3			624200	490,532.	490,532.		
ž		b									
Program Service Revenue		С									
e a		d					1	Ţ - · · · · · · · · · · · · · · · · · ·	**		
Ď.		е									
ç		f	All other program service	reve	nue			,			
		g	Total. Add lines 2a-2f				>	490,532.			
		3	Investment income (inclu	ding	dividend	s, inte	rest, and			-	
			other similar amounts)					2,583.			2,583.
		4	Income from investment		-		•				
		5	Royalties								
					(i) R	eal	(ii) Personal	_			
	۱ ۱	6 а	***************************************	6a				_			
		b	Less: rental expenses	6b				_			
		C	Rental income or (loss)	6с							
	١.		Net rental income or (loss	·)			(2) (2)				
] '	7 a	Gross amount from sales of	_	(i) Secu	inties	(ii) Other	-			
			assets other than inventory	7a			 	-			
ø		b	Less: cost or other basis								
n e		_	and sales expenses	7b 7c				-			
ě			Net gain or (loss)							1	
Other Revenue	١,		Gross income from fundraisi			····	<u> </u>				
를 :	'	5 a	including \$	_	•						
			contributions reported on				1				
			Part IV, line 18			8a	39,952.				
		b	Less: direct expenses					1		ļ	
			Net income or (loss) from				·····	28,820.			28,820.
	ę		Gross income from gamin		_						
			Part IV, line 19			. 9a]			
		b	Less: direct expenses								
			Net income or (loss) from			ies					
	10) a	Gross sales of inventory, I								
			and allowances							ı	
			Less: cost of goods sold				1				
		С	Net income or (loss) from s	sales	of inven	tory	T				
ရှု	_		OMITTED 7310015				Business Code	F 5 5	F00		
် ရှိ	11		OTHER INCOME				900099	500.	500.	-	
달림		b				 -		-			
Miscellaneous Revenue		0							-		
ĒΙ			All other revenue					500.			
	12		Total revenue. See instruction						491,032.	0.	31,403.
											~ ~ , ~ ~ ~ .

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (**D**) Fundraising Do not include amounts reported on lines 6b, Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 1,935,577. 1,856,216. 25,304. 54,057. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 140,961. <u>134,174.</u> 6,787. 170,950. 162,775. 4,040. 4,135. Payroll taxes 10 Fees for services (nonemployees): 11 Management 3,433. 3,433. Legal 16,950. Accounting _____ 16,950. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 879. 879. Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 108,761 103,522. 3,839. 1,400. 12 Advertising and promotion 32,136. 25,586. 6,550. Office expenses 13 Information technology 14 15 Royalties 195,933. 194,016. 1,917. 16 Occupancy 17,959. 17,563. 17 396. Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 9,044. 3,116. 5.928. 19 1.757. 1,757. 20 Interest Payments to affiliates _____ 21 Depreciation, depletion, and amortization 12,067. 18,653. 6,586. 22 15,873. 21,373. 5,500. Insurance 23 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 497,417. 497,417. a LEGAL SERVICES FOR VICT b REPAIRS AND MAINTENANCE 80,617. 50,285. 23,323. 7,009. 61,384. 61,384. c CLIENT EXPENDITURES d COMMUNICATION 45,684. 42,905. 2.779. 58,590. 48,645. 5,560. 4,385. All other expenses 3,418,058. 3,209,690. 137,382. Total functional expenses. Add lines 1 through 24e 70,986. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

La	irt X	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	320,492.	1	93,550
	2	Savings and temporary cash investments	402,762.		626,821
	3	Pledges and grants receivable, net	•	3	
	4	Accounts receivable, net	1,498,813.	4	1,864,225
	5	Loans and other receivables from any current or former officer, director,	·		
		trustee, key employee, creator or founder, substantial contributor, or 35%			
	Ì	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ş	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
<	9	Prepaid expenses and deferred charges	18,831.	9	22,880.
	10a	Land, buildings, and equipment: cost or other	•		
		basis. Complete Part VI of Schedule D 10a 4,185,552.			
	b	Less: accumulated depreciation 10b 371,771.	1,200,959.	10c	3,813,781.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	8,788.	15	8,788.
	16	Total assets, Add lines 1 through 15 (must equal line 33)	3,450,645.	16	6,430,045.
	17	Accounts payable and accrued expenses	656,572.	17	813,914.
	18	Grants payable		18	
	19	Deferred revenue	215,811.	19	4,726.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ŝ	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	302,157.
	25	Other liabilities (including federal income tax, payables to related third		ł	
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	563.	25	466.
	26	Total liabilities. Add lines 17 through 25	872,946.	26	1,121,263.
ý,		Organizations that follow FASB ASC 958, check here			
5		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	2,577,699.	27	<u>5,308,782.</u>
9	28	Net assets with donor restrictions		28	
Š		Organizations that do not follow FASB ASC 958, check here		1	
<u> </u>		and complete lines 29 through 33.			
2	29	Capital stock or trust principal, or current funds		29	
SSE		Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances		Retained earnings, endowment, accumulated income, or other funds		31	
ž		Total net assets or fund balances	2,577,699.	32	5,308,782.
	33	Total liabilities and net assets/fund balances	3,450,645.	33	6,430,045.

Forr	m 990 (2020) FEARLESS! HUDSON VALLEY, INC.	14-16	79391	Pa	ge 12
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,142	2,0	<u> 29</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,418	3,0	<u>58.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	2,723	3,9	71.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,577	7,6	99.
5	Net unrealized gains (losses) on investments	5	7	7,1	12.
6	Donated services and use of facilities	6			
7	Investment expenses	7	-		
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	5,308	3,7	82.
Pa	ert XII Financial Statements and Reporting		-		
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

FEARLESS! HUDSON VALLEY. 14-1679391 Part i Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 💹 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 L activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed (iii) Type of organization (vi) Amount of other (i) Name of supported (v) Amount of monetary in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support					.,	
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and		-				
	membership fees received. (Do not						
	include any "unusual grants.")	1393736.	1718741.	1915135.	3615331.	5619594.	14262537.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1393736.	1718741.	1915135.	3615331.	5619594.	14262537.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included					,	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,			}			
	column (f)				į		
6	Public support, Subtract line 5 from line 4.						14262537.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1393736.	1718741.	1915135.	3615331.		14262537.
	Gross income from interest,					00130311	
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,414.	1,492.	1,477.	4,860.	2,583.	11,826.
9	Net income from unrelated business	_,		- , - , , ,		2,5551	22,020.
	activities, whether or not the						
	business is regularly carried on	1					
10	Other income. Do not include gain						
	or loss from the sale of capital		,				
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						14274363.
	Gross receipts from related activities,	etc. (see instructio	ns)			12	377,884.
	First 5 years. If the Form 990 is for the						
	organization, check this box and stop	_					
	tion C. Computation of Publi						
14	Public support percentage for 2020 (li	ne 6, column (f), di	vided by line 11, c	olumn (f))		14	99.92 %
	Public support percentage from 2019					15	99.91 %
	33 1/3% support test - 2020. If the o					ore, check this bo	x and
	stop here. The organization qualifies a	s a publicly suppo	rted organization			·	▶X
	33 1/3% support test - 2019. If the or						
	and stop here. The organization qualit	ies as a publicly su	ipported organizat	tion			▶□
	10% -facts-and-circumstances test						
	and if the organization meets the facts	-and-circumstance	s test, check this l	box and stop here	e. Explain in Part V	I how the organiza	ation
	meets the facts-and-circumstances tes						. —
	10% -facts-and-circumstances test						
	more, and if the organization meets the						
	organization meets the facts-and-circu				•		▶ □
	Private foundation, If the organization				• •		>
			,	, ., ., ., .,			

Schedule A (Form 990 or 990-EZ) 2020 FEARLESS! HUDSON VALLEY, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	elow, please com	ipiete Fait II.)				
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-		· ·				
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						Ì
3	Gross receipts from activities that					7-71	
	are not an unrelated trade or bus-	ı					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						1
	or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and	-		*			
	3 received from disqualified persons			1			
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6			3.7	(-,	(4)	1.7
10a	Gross income from interest,	<u></u> -					
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources		Į		i		
b	Unrelated business taxable income						
_	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						i
	whether or not the business is regularly carried on						
12	Other income. Do not include gain				V.,		
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	organization's fi	ret second third :	fourth or fifth tax v	ear as a section i	I 501/o)/3) organizati	on
•	check this box and stop here	· Organization o III				() ()	on, ▶□
Sec	tion C. Computation of Public	Support Pe		***************************************			
	Public support percentage for 2020 (lir			column (fl)		15	%
	Public support percentage from 2019					16	%
	tion D. Computation of Inves						
	Investment income percentage for 202			ne 13, column (f))		17	%
	Investment income percentage from 20					18	%
	33 1/3% support tests - 2020. If the o						
	more than 33 1/3%, check this box and						▶□
	33 1/3% support tests - 2019. If the c		_	-			and
	line 18 is not more than 33 1/3%, chec						
	Private foundation. If the organization					=	
_				,			

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Sed	ction	Α.	ΑII	Sı	aau	ortin	a Oraa	nizations

- Yes No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain, 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. За b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. Зb c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Зс 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4¢ 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

9с

10a

10h

<u> </u>	1 - Triple and 5 - Samuel and 10 - Samuel and		Т	T
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
ε	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a	 -	
	A family member of a person described in line 11a above?	11b	 	-
C	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
500	detail in Part VI. Cition B. Type I Supporting Organizations	11c	<u> </u>	
	Stori B. Type i Supporting Organizations		T.,	
4	Did the government hadron and the second relative to the first terms of the second relative to the second relative terms of the second relative to the second relative terms of the second rel		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			1
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	}		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	١		
2	Did the organization operate for the benefit of any supported organization other than the supported	1	 	
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			ĺ
	supervised, or controlled the supporting organization.	2		1
Sec	ction C. Type II Supporting Organizations	<u> </u>		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l
	or management of the supporting organization was vested in the same persons that controlled or managed			l
	the supported organization(s).	4 '		l
Sec	tion D. All Type III Supporting Organizations	_ •		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		İ	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		1	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		. 1	
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	ıs)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	:		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	.		
	those supported organizations and explain how these activities directly furthered their exempt purposes,	. (
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in	İ].	
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	ĺ		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
d	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		-	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990 or 990 EZ) 2020 FEARLESS! HUDSON VALLE	Y, INC	•	14-1679391 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Support			
1	Check here if the organization satisfied the Integral Part Test as a qualify	ring trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	-		,,
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2	***************************************	
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d	_	
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrated	Type III supporting org	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part VI. See instructions.

Breakdown of line 7:

a Excess from 2016

b Excess from 2017

c Excess from 2018

d Excess from 2019

e Excess from 2020

and 4c.

Excess distributions carryover to 2021. Add lines 3j

Schedule A	(Form 990 or 990-EZ) 202	20 FEARLESS:	HODSON AND	LEY, INC.		<u> </u>
Part VI	Part IV, Section A, lines line 1; Part IV, Section D Section D, lines 5, 6, and	1, 2, 3b, 3c, 4b, 4c, 5a,), lines 2 and 3; Part IV,	6, 9a, 9b, 9c, 11a, 1 Section E, lines 1c, 2	1b, and 11c; Part IV, Se ≧a, 2b, 3a, and 3b; Part	rt II, line 17a or 17b; Part oction B, lines 1 and 2; Pa V, line 1; Part V, Section for any additional informa	rt IV, Section C, B, line 1e; Part V,
	(See instructions.)					
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FEARLESS! HUDSON VALLEY TNC Employer identification number 14-1679391

Pa	rt I Organizations Maintaining Donor Advise		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir		
	***	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		l funds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		-
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pai	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea	ation or education) Preservation of a l	nistorically important land area
	Protection of natural habitat		certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			i i
С	Number of conservation easements on a certified historic stra		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	tholds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser-	vation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	-	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statement	s that describes the
D	organization's accounting for conservation easements.	A. Historia I. T. Company	0.1
Pai	t III Organizations Maintaining Collections of	•	er Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958		
	of art, historical treasures, or other similar assets held for pub	·	erance of public
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthera	ince of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea	•	in, provide
	the following amounts required to be reported under FASB AS	•	
	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X	***	▶ \$

		SS! HUDSON					<u>-1679391</u>	
Pa	rt III)Organizations Maintaining (ued)
3	Using the organization's acquisition, access	sion, and other recor	ds, check any	of the following th	at make si	gnificant use	of its	
	collection items (check all that apply):		<u> </u>					
а	Public exhibition			or exchange prog				
b			e Other					
С	Preservation for future generations							
4	Provide a description of the organization's of						ın Part XIII.	
5	During the year, did the organization solicit							
I Da	to be sold to raise funds rather than to be m						Yes	No_
Ра	rt IV Escrow and Custodial Arrar		lete if the orga	nization answered	"Yes" on i	Form 990, Pa	art IV, line 9, or	
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custoo							
	on Form 990, Part X?				•••••		L Yes	L∐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:			<u></u>		
							Amount	
C	Beginning balance					1		
d	Additions during the year							
е	Distributions during the year							•
f	Ending balance							<u></u>
2a	Did the organization include an amount on F					y?	L Yes	⊢No
	If "Yes," explain the arrangement in Part XIII							
Га	rt V Endowment Funds. Complete		1					
		(a) Current year	(b) Prior ye	ear (c) I wo yea	ars back (c	i) Three years	back (e) Four y	ears back
1a	Beginning of year balance							
b	Contributions			- 				
C	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance		1					
2	Provide the estimated percentage of the cur	-	-	ımn (a)) held as:				
а	Board designated or quasi-endowment		%					
b	Permanent endowment >							
C		%						
	The percentages on lines 2a, 2b, and 2c sho	•						
За	Are there endowment funds not in the posse	ession of the organiz	ation that are h	neld and administe	ered for the	organization	l	7
	by:							es No
	(i) Unrelated organizations							
	(ii) Related organizations				******	**************	3a(ii)	····
b	If "Yes" on line 3a(ii), are the related organiza			le R?			3b	
4	Describe in Part XIII the intended uses of the		owment funds.					
Pai	t VI Land, Buildings, and Equipm							
	Complete if the organization answere							
	Description of property	(a) Cost or o	()	Cost or other		umulated	(d) Book v	value
		basis (investr	nent) t	pasis (other)	depre	eciation		4 # -
1a	Land			197,465.				<u>,465.</u>
b	Buildings			,768,734.		37,386.		
C	Leasehold improvements			114,906.		52,927.		<u>,979.</u>
d	Equipment			75,539.		<u>17,560.</u>		<u>,979.</u>
	Other			28,908.		<u> 898, 898</u>		<u>,010.</u>
<u>Total</u>	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B),	line 10c.)		.	3,813	<u>,781.</u>

Schedule D (Form 990) 2020

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PAYROLL WITHHOLDINGS PAYABLE	466
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 466

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

11,132.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSES

Schedule D (Form 990) 2020 Part XIII Supplemental Infor	FEARLESS! HUDSON VALLEY,]	NC. 14-1679391 Page 5
PART XII, LINE 4B -	OTHER ADJUSTMENTS:	***************************************
INVESTMENT ADVISORY	FEES	879.
•		
	ATT ATT ATT	
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·		
No.		
•		
118PV#-4		
Wat 1-84		
140. 2		

W. T. College Laboratory		

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Employer identification number

FEARLES	<u> SS! HUDSON VALLEY, </u>	INC			<u> 14-1679</u>	391
Part I Fundraising Activities required to complete this part	3. Complete if the organization answ rt.	ered "Y	'es" o	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not
Indicate whether the organization rai A Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations	sed funds through any of the following e Solicites Solicites Solicites Solicites Specia	ation of ation of I fundra	non-g gover aising	overnment grants rnment grants events		
 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the 	Part VII) or entity in connection with prividuals or entities (fundraisers) purs	profess	ional t	fundraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have or or con contrib	itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
				1		
Total			•			
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from re	gistration
					791.2.2.119.11	
					,	

						-

i	7 Direct expense summary. Add lines 2 through 5 in column (d)
	Net gaming income summary. Subtract line 7 from line 1, column (d)
9	Enter the state(s) in which the organization conducts gaming activities:
a	Is the organization licensed to conduct gaming activities in each of these states?
þ	If "No," explain:
10a	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
b	If "Yes," explain:
3208	2 11-25-20 Schedule G (Form 990 or 990-EZ) 2020

Sch	nedule G (Form 990 or 990-EZ) 2020 FEARLESS! HUDSON VALLEY, INC. 14	<u>-1679</u>	<u> 391</u>	Page 3								
11	Does the organization conduct gaming activities with nonmembers?	\square	Yes	☐ No								
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed											
	to administer charitable gaming?		Yes	☐ No								
13	Indicate the percentage of gaming activity conducted in:											
	a The organization's facility	13a		%								
	o An outside facility											
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:											
17	Enter the figure and address of the person who propares the organization of garming, openial events and reserve											
	Name >											
	Address >											
	/ dui oco p											
150	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No								
100	Ou 2000 and diganization have a contract that a time party from whom the diganization receives garning revertes:											
h	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount											
	of gaming revenue retained by the third party > \$											
_	: If "Yes," enter name and address of the third party:											
·	in 1905, street that addition of the time party.											
	Name											
	Address >											
16	Gaming manager information:											
10	Canning manager in ormation.											
	Name											
	rights >											
	Gaming manager compensation > \$											
	Description of services provided											
				**								
		•										
	Director/officer Employee Independent contractor											
17	Mandatory distributions:											
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to											
	retain the state gaming license?	🔲	Yes	☐ No								
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the											
	organization's own exempt activities during the tax year 🕨 \$											
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, li	nes 9,	9b, 10b,								
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.											
	·											
		-										

Schedule G	i (Form 990 or 990-EZ)	FEARLESS!	HUDSON	VALLEY,	INC.	14-1679391 Page
Part IV	Supplemental I	FEARLESS!)			
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SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

FEARLESS! HUDSON VALLEY, INC.

Employer identification number 14-1679391

FORM 990, PART VI, SECTION B, LINE 11B:
THE BOARD PRESIDENT REVIEWS THE 990 BEFORE IT IS FILED WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C:
POLICIES ARE REVIEWED ANNUALLY BY THE BOARD OF DIRECTORS.
TODECIAD THE MANUELLE DE THE BOARD OF DIRECTORD.
FORM 990, PART VI, SECTION B, LINE 15A:
THE BOARD ADOPTED A POLICY FOR CHECKING EXECUTIVE DIRECTOR COMPENSATION.
FORM 990, PART VI, SECTION C, LINE 19:
THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST
AT THE OFFICE OF THE ORGANIZATION.